

# Engineering

## and Construction

# Big or small, Kane stands tall

**K**ane Constructions has never shied away from a challenge. Since commencing operations more than 35 years ago, the company has built a reputation for successfully delivering projects across all sectors of the construction industry.

"We take immense pride in the fact that we can offer our staff the opportunity to work on an exciting mix of projects - in scale, type and location," says Tristan Forster, Business Development Manager and recently appointed Director.

The company employs more than 220 staff to look after its projects, 55 of which may be running at any one time.

"When you look at the current list of projects under construction, you'll find everything from a heritage restoration and refurbishment to a complex testing facility for Department of Defence to a new build hospital. We have also recently dipped our toe into the Public Private Partnership waters, being part of the winning consortium for the Bioscience Research Centre located at La Trobe University."

From humble beginnings in Melbourne, the business has expanded to New South Wales, Queensland, the ACT, and Tasmania. In the mid-1990's operations went offshore for the first time with projects having since been delivered in China, Pakistan, Western Samoa, Papua New Guinea, the Solomon Islands, and Tonga. Kane recently celebrated its ten year anniversary in Sydney with the opening of a new office in inner city Waterloo. Construction of a new headquarters in

Brisbane is due to commence prior to Christmas.

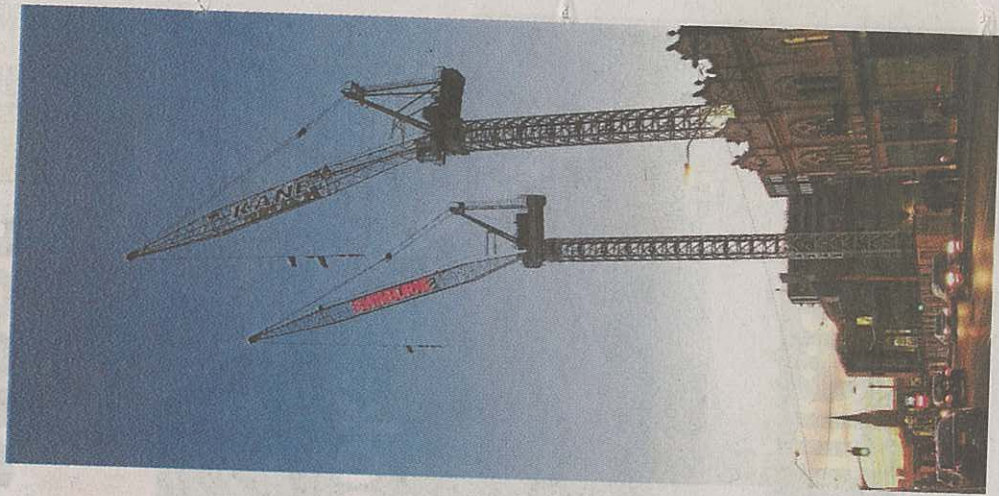
"Keeping it diverse keeps it interesting. In the last five years we've experienced significant growth in turnover across the group. We're highly conscious of the fact that as we engage in increasingly larger contracts we need to be working twice as hard at maintaining access to the smaller scale opportunities. We'll never draw a line in the sand with regard to project type or scale.

"The 'Kane culture' has always been about providing challenges for staff and the opportunity to continually develop. Smaller scale projects enable our cadets and graduates to become active members of the team and have an influence on project outcomes at a very early stage of their career, whilst the larger projects we are now gaining access to provide new challenges for our more senior and experienced employees.

"Of course the nature of construction is that there is no hard and fast rule - we've seen contracts valued under \$3m that have had all the challenges of larger scale work, raised a few eyebrows and resulted in the presence of a few additional grey hairs along the journey."

By maintaining the diversity, Kane Constructions has continued to expand and deliver successful project outcomes. Keeping it interesting has ensured that all employees are continually challenged.

"Ultimately, we like to think that our success is recognised in the way we achieve as much as what we achieve."



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